



Hickory Ridge Middle
3920 Ridgeway Rd.
Memphis, TN 38115

Phone: 901.416.9337
Fax: 901.416.9210
mccolloughl@scsk12.org

2024-2025

Title I Family Engagement Plan

Revised 5/2024

I have read HRMS' Family Engagement Plan.

Student's Name _____

Parent's Signature _____

Hickory Ridge Middle School respects the roles and responsibilities of parents and is committed to developing a strong, ongoing partnership with parents to create and strengthen stimulating home and school learning environments; therefore, we have established expectations for parental involvement. Parental Involvement is the active role of parents in the education of their child/children and the improvement of students' academic achievement. Our Family Engagement Policy at Hickory Ridge Middle School was developed jointly with our parents. Our goal is to prepare parents to be knowledgeable of the skills and information needed to help them and their children to be successful in school and to also establish the expectations for parental involvement.

Our PARENTS will act as advisors, resource persons in the following ways:

1. Attend Title I annual meetings and be informed of Title I requirements.
2. Jointly develop and revise the Family Engagement Plan and the Parent-School Compact.
3. Attend and participate in conferences, workshops and instructional activities to educate parents on the objectives concerning their child/children's education and parent rights.
4. Attend Family Literacy Initiatives and family service opportunities to improve parents' academic skills and describe ways in supporting their child's learning.
5. Serve as parent volunteers after completing the appropriate level two background check.
<http://www.scsk12.org/face2/?pn=Volunteers&sm=3>
6. Attend parent teacher conferences, data night, and all other school events.
7. Serve as site-based parent advisors.
8. Frequently check Power School for student progress reports, report cards, and attendance.
9. Respond to school communications, surveys, and questionnaires expressing ideas and concerns.

The ADMINISTRATORS, FACULTY, STAFF, AND COMMUNITY will provide a strategic plan and implement Title I requirements according to the guidelines set forth in the law, which include the following:

1. Make parents aware of Hickory Ridge's Title I status.
2. Encourage parents to volunteer in academic and extracurricular programs.
3. Allow parents to observe the school's programs and visit classrooms where high-quality education and instruction take place; visits must be scheduled in advance with the teacher. An administrator may be present per the teacher's request.
4. Provide parents with frequent student progress reports to maintain a supportive and effective learning environment.
5. Solicit feedback and suggestions from parents concerning decisions relating to the education of their children.
6. Providing parents with a copy of the Family Engagement Plan.
7. Providing parents with a description and explanation of the curriculum in use at the school, forms of academic assessment used to measure student progress, and the levels students are expected to meet.
8. Providing parents with an organized and on-going instructional leadership team that plans, reviews and monitors programs that improve parent involvement and the School Level Family Engagement Plan.

To ensure that our parents participate in the development and implementation of the school's program, we will do the following:

1. Invite all parents to attend annual meetings to explain the components and requirements of Title I and the importance of communication.
2. Provide flexible times during the day and throughout the school year for parents to attend monthly meetings.
3. Develop jointly with parents, a Parent-School Compact showing how parents, schools and students share responsibilities. Disseminate the compact to all students/parents and acquire appropriate signatures.
4. Offer on-going, diverse parental training and workshops.
5. Involve parents in the planning and developing of school improvement projects.
6. Provide access to staff to allow parents to volunteer and participate in their child's class; visits must be scheduled in advance with the teacher.
7. Encourage parents to regularly visit and take an active role in school planning to discuss the School/Parent Compact and hold parent and teacher conferences.
8. Provide parents with a nine-weeks curriculum overview; inform parents of their child/children's academic assessment, and proficiency levels according to the formative assessments, teacher made tests, and TCAP data.
9. Provide parents with timely information about programs by means of flyers, black board messaging, social media and school websites, and school marquee.